

Academic Senate Council Minutes
Contra Costa College
2600 Mission Bell Drive, San Pablo, California 94806
Tuesday, January 19, 2021

* Documents related to these minutes can be accessed [HERE](#).

Online Meeting Called To Order at 3:00 p.m.

Committee members in attendance:

Academic Senate President: Katie Krolikowski

VP/CIC: Mark Wong

LA Representatives: Erica Watson

SS Representatives: Sarah Boland, Lorena Gonzalez

AACE Representatives: Brianna Ayala, Michell Naidoo

NSAS Representatives: Leslie Alexander, Agustin Palacios

Distance Ed Representative: Maritez Apigo

CTE Representative: Jessica Le

Members not in attendance: Troy Hess, Andrew Kuo, Randy Carver

Guests in attendance: Nader Sharkes

AGENDA ITEMS

Agenda of January 19 Leslie motioned to approve; Anthony seconded; all in favor; no abstentions.

Minutes of December 7 Leslie motioned to approve; Sarah seconded; all in favor; no abstentions.

Public Comment There was no public comment.

Faculty and Participatory Governance

Equity Plan and July 1 Resolution #15: The current equity plan and budget was introduced in preparation for deeper discussion at future meetings. The senate members reviewed the SEPA Plan and NOVA Metrics that are both public pieces related to the College Equity Plan.

Program Review: The senate reviewed the rubric on validation from planning committee validation leads. This rubric is a new step in the PR process. It contains a lot of criteria and ranking to help reviewers.

IEPI PRT: An initial visit report and proposed budget for grant funds involved a team from other colleges that visited us to discuss how to spend the \$200,000 budget by giving us ideas and resources. A decision on approving the budget will need to be made. The ASC approved a budget in August but the budget is different now with a 10% budget shift that will need to be approved soon.

Guided Pathways Scale of Adoption Assessment (SOAA) The senate reviewed the SOAA in preparation for a future approval. The State requires that we update the Program Review for Guided Pathways and call it SOAA. At a retreat, the Guided Pathways Committee went over the next steps to see what has been moved on and what has not. The plan is due on March 1. Our next step is for ASC to reacquaint themselves with this document so that when next draft is shared on February 1, Guided Pathways will have a more extensive presentation. Sarah asked for input from the senate on how to shape the next step by the Guided Pathways workgroups.

Hiring

Review of Past ASC Hiring Committee Process and Faculty Composition of Committees The senate reviewed the faculty appointments to past management hiring committees 2018-20. Katie created and presented graphs presenting different faculty demographics based on the 92 fulltime faculty at CCC and 39 manager hiring committee requests over the past 3 years.

Upcoming Hiring Committees and Deadlines The senate was informed of the upcoming hiring committees for the CCC President, 4CD Vice Chancellor Chief Financial Officer, CCC VP of Business Services, and CCC Dean of AACE. Katie asked for volunteers for the ad-hoc committee to read the applications for those who apply to be on hiring committee for President hiring committee. Brianna, Lorena, Maritez, and Mark (if needed).

Proposed Improvement/Revision to ASC Hiring Committee Appointment Process Katie presented the revised ASC Procedure for Nominating Faculty to Manager Hiring Committees that contains the following revised faculty application and a new rubric to be used by the ad-hoc committee to choose the faculty rep for the

manager hiring committee. Katie presented the weighted rubric to be used for hiring committee applicants. Regarding question 4, Agustin asked how the faculty (applicant) can interact with or represent other disciplines on campus. Brienne asked for possible examples for explanation on above. Lorena felt that student diversity should be addressed. Katie responded that she felt the senate was somewhat in favor of the rubric, and asked for any suggestions. Leslie suggested that question #2 should read “How would you be a good faculty representative on this committee to best serve our CCC student population and surrounding community?” and add to the first bullet Also add a sentence “as an example...”. Question #4 isn’t clear. Did they want examples? Include committees such as affinity group as an example. Agustin motioned to approve the revised Application to Hiring Committee and the Hiring Committee Selection Rubric; Brienne seconded, all in favor, no abstentions. The revised procedure is adopted.

Joint CCC, DVC, and LMC Resolution to Support the ASCCC Anti-Racism Pledge (First Read) Katie asked the senate to review the Resolution and the Anti-Racism Pledge documents. This will be an action item on February 1.

ASC President’s Report Katie reported that the FSOC would like to move forward with the Joint CCC, DVC, and LMC Resolution to Support the ASCCC Anti-Racism Pledge statements on February 1.

ADJOURNMENT

The meeting was adjourned at 4:30 p.m. The next scheduled meeting is February 1.

Respectfully submitted,
Lynette Kral